LEADERSHIP
MONTGOMERY

FY 2021
ANNUAL REPORT

leadershipmontgomerymd.org

ORGANIZATION PROFILE

OUR MISSION

To educate, inspire, convene and connect leaders to advance Montgomery County

OUR VISION

A thriving Montgomery County supported by a network of engaged leaders

OUR VALUES

Action, Integrity, Diversity, Engagement, Inclusion & Growth

These values build a culture that celebrates different ideas, perspectives and backgrounds across operations including strategic planning, programming, recruitment, staff and board composition, vendor selection, and branding

LM STAFF

C. Marie Taylor
President & CEO
(July-October)

Dana Pauley
Vice President, Philanthropic Investments; *(July-October)*
Interim Executive Director
(October-June)

Ali Levingston
Vice President, Leadership Programs

Wylea Chase
Director, Partnerships & Corporate Engagement

Kaarmin Ford
Director, Marketing & Membership

Jani Zhu
Director, Internal Operations & Finance

Alison McLaughlin
Manager, Events & Special Programs

Channon Sicard
Executive Assistant & Operations Manager

OUR COMMITMENT TO EQUITY AND INCLUSION

BOARD EXECUTIVE COMMITTEE

Marilyn Lynk, Ph.D.
(CORE 2017)
Chair

Monica Escalante
(CORE 2009)
Vice Chair

Leon Seemann
(CORE 2019)
Finance Chair/Treasurer

Richee Smith Andrews
(CORE 2018)
Secretary

Lynn Arndt
(CORE 2016)
Development Committee Chair

Jennifer Hester
(CORE 2017)
CVC Committee Chair

Lisa Mandel-Trupp
(CORE 2013)
Governance/Ethics Committee Chair

Jean Sperling
(SLM 2016)
Membership Committee Chair

Greg Smith
(CORE 2019)
Programs Committee Chair

David Hill
(CORE 2005)
Immediate Past Chair

Michael Gottlieb
(CORE 2011)
General Council

Equity is a leadership issue.

It drives our commitment to inclusion across race, gender, age, religion, identity, and experience. We provide the programming, trainings, and experiential learning that strong and engaged leaders need to address disparities and embark on the work it will take to eliminate them.

It is imperative to continue engaging leaders in the public, private, and nonprofit sector around these issues to impact the greater good of our region.

Finally, we will continue to explore subjects that Montgomery County leaders find relevant and work with them in meaningful and impactful ways that align with our values and improve the community in which we live and work.

BOARD OF DIRECTORS

Kal Attia (CORE 2019)
Bola Audena (CORE 2019)
Holly Bozeman (EL 2020)
Gregory Coleman (CORE 2019)
Dona Deutsch (CORE 2013)
Cassandra Hairston (CORE 2018)
Mimi Hassanein (SLM 2011)
Lawrence Kotchek (CORE 2013)
Tina Patterson (CORE 2011)
Courtney Schaefer (EL 2017
Douglas Sunshine (CORE 2020)
Crystal Townsend (CORE 2015)

BY THE NUMBERS

EDUCATIONAL & ENGAGEMENT EVENTS

22

REGISTERED EVENT ATTENDEES

863

RACE EQUITY TRAININGS

15

RACE EQUITY TRAINING PARTICIPANTS

419

LEADERSHIP PROGRAM PARTICIPANTS

CORE	47
EL	40
SLM	16

REAL INCLUSION PARTICIPANTS

COHORT 1	40
COHORT 2	32

BY THE NUMBERS

BOARDMATCH TRAININGS

October Participants:

26

April Participants:

12

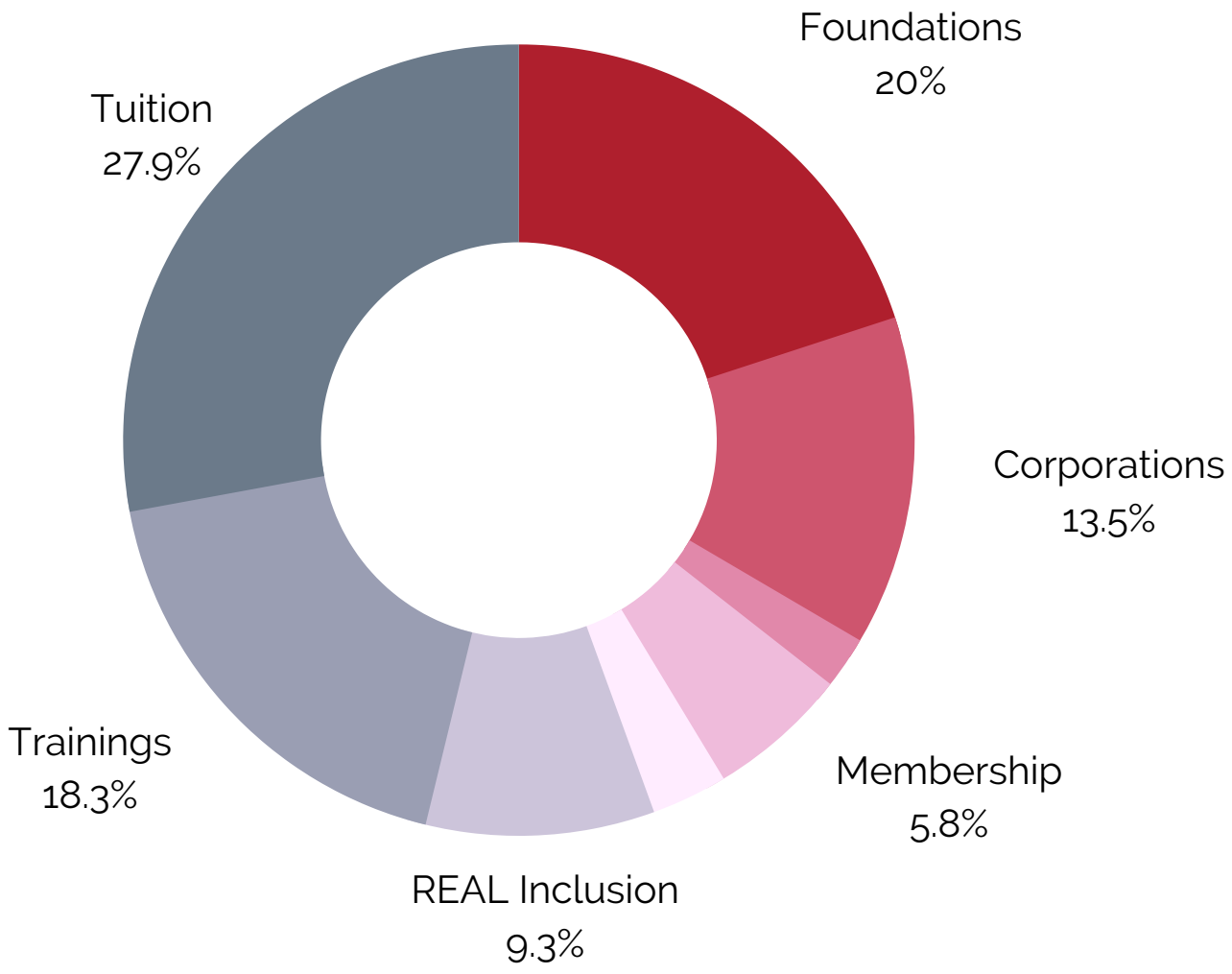
> I always wanted to be on a board. I worked in nonprofits for most of my career so I felt as if I understood what would be expected of a board member. But even though I knew a lot about nonprofit boards, BoardMatch taught me so much more about them.
>
> **KATHY MINCIN** (CORE 2018)
> JCADA Board Member

HOLIDAY GIVING 2020

No contact delivery provided for:

- **200 +** families
- **500 +** children
- **$28k** raised

FINANCIALS



Tuition: $401,819
Foundations: $287,700
Trainings: $263,746
Corporations: $194,060
REAL Inclusion: $134,530
Membership: $83,000
Event Fees: $44,819
Individuals: $30,619

TOTAL REVENUE

$1.49M

TOTAL EXPENSES

$1.48M

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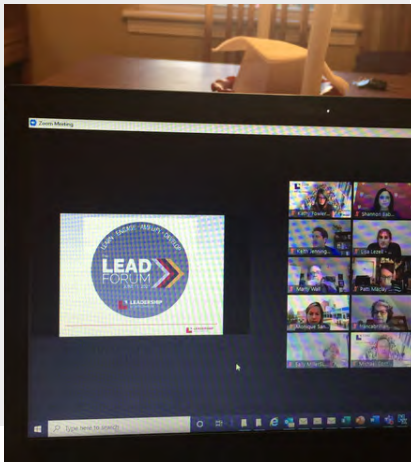

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