

## EMERGING LEADERS 2017 DONOR REPORT

Thank you! We are grateful for your support of Leadership Montgomery's Emerging Leaders Program. Your generosity helps Leadership Montgomery to equip and empower the next generation of leaders to use their skills to help improve the County. Thank you for helping to support LM's mission of making Montgomery County a better place to live and work.



### Program Overview:

Leadership Montgomery's Emerging Leaders Program is a dynamic, professional development program that provides next-generation leaders with the skills and connections necessary for success. Through nine interactive, monthly sessions, participants gain unique exposure to the issues and key players shaping Montgomery County while honing critical professional skills.

### Program Highlights:

- Invaluable connections with local leaders in the public, private and nonprofit sectors
  - Deeper understanding of County issues
  - Focus on professional and leadership skill development
  - A diverse cohort of motivated and community-focused peers
- Mentor matching
    - Introduces rising local talent to key decision makers in their industry
    - Offers participants advice and guidance toward achieving career goals
  - Nonprofit team projects
    - The 2017 class donated 385 hours of service to nonprofit organizations including: Hospice Caring, Girls on the Run, Hearts & Homes for Youth, DC Diaper Bank, Cornerstone Montgomery

### Curriculum:

- Professional skills training including: negotiation, public speaking, relationship building, on-camera media training, team-building, overcoming generational stereotypes, conflict resolution, and business etiquette
- Leadership development including: StrengthsFinder, work-life balance, career vision coaching
- History of Montgomery County
- Overview of County government structure, budget and demographics
- Housing and transportation issues in the County
- Creativity and Innovation in the workplace
- The nonprofit landscape in Montgomery County
- Experiential learning opportunities including a scavenger hunt of the Rockville government complex, a team-building ropes course session, and guided walking tours of downtown Silver Spring and Bethesda
- A dialogue on diversity in our community



### Speaker Highlights:

- Craig Rice, Councilmember, Montgomery County
- Tim Chi, CEO, Wedding Wire
- John Sackett, President, Shady Grove Adventist Hospital
- Jan Fox, Media Training and Speaking Coach, FoxTalks
- Jennifer Hughes, Director, Montgomery County Office of Management and Budget
- Anna Hargrave, Executive Director, The Community Foundation in Montgomery County
- Allison Siegel, President, Next Day Blinds
- Mickey Papillon, Vice President - General Manager, Pike & Rose, Federal Realty Investment Trust
- Jeff Donohoe, Director, The Donohoe Companies
- Bruce Leonard, Managing Principal, Streetsense
- Evan Glass, Executive Director, Gandhi Brigade
- Jim Young, Vice President, Corporate Facilities, Services, & Real Estate, Marriott International, Inc.
- Denise Riebman, Career Happiness Coach
- Evan Goldman, VP of Acquisitions and Development, EYA, LLC
- Julie Verratti, Co-Founder, Denizens Brewing Co.
- Bruce Lee, President, LDG, Inc.



### Venues Highlights:

- Calleva Farm, Dickerson, MD
- Historic Red Brick Courthouse, Rockville, MD
- United Therapeutics, Silver Spring, MD
- Streetsense, Bethesda, MD
- Adventist HealthCare Shady Grove Medical Center, Gaithersburg, MD
- Marriott International Headquarters, Bethesda, MD
- Wedding Wire, Friendship Heights, MD
- Montgomery Community Media Studios, Rockville, MD
- Donohoe Companies, Bethesda, MD



### Participant Information:

- Rising leaders between 25-35 years of age who live and/or work in the County
- Average Age: 31
- 53% Caucasian, 18% African American, 18% Hispanic, 12% other
- 56% Female, 44% Male
- 24% small business, 18% big business, 18% government, 41% nonprofits
- Companies represented in the 2017 class include: Office of Councilmember Roger Berliner, Nonprofit Village, Adventist HealthCare, MC State's Attorney's Office, The Meltzer Group, Scheer Partners, Inc., Avendra, Pepco, The Children's Inn at NIH, Cornerstone Montgomery, M&T Bank, Miles & Stockbridge, Latino Economic Development Corporation

### What Participants Have to Say:

- "I went from being a resident of Montgomery County to being a part of the fabric of its community because of my experience with Leadership Montgomery."- **Carla Minami, Reappareled**

- “Leadership Montgomery is an asset to the County. Between building friendships, learning about the County, and focusing on my professional development, I've personally grown after completing the program.” - **Andre Francis, Accenture**
- “It was expertly designed and the speakers and locations were varied and always interesting. I wanted more time in almost every session.”- **Mike Houston, Dawsons Market**
- “I love the fact that I was able to meet so many amazing and different people! It definitely changed my perspectives on so many topics, and I grew as a person and professional” - **Isis Salmeron, Latino Economic Development Corporation**

